

2022 Community Profile Report

The Mid North Network for the Coordination and Development of Adult Learning

Answering the question:

**What are the current trends in your community
that will have an impact on delivery of
Literacy and Basic Skills services in 2022/2023?**

Prepared by: Kallio Consulting
Date: November 2022

Table of Contents

<i>Data Referenced</i>	4
<i>Ontario Population</i>	5
<i>Mid-North Network and Northeastern Ontario</i>	5
<i>Algoma District (Census Division)</i>	9
Population	9
Age	9
Education	9
Language	10
Labour Force	10
<i>Sault Ste. Marie (Census Agglomeration)</i>	10
Population	10
Age	10
Education	11
Language	11
Labour Force	11
<i>Elliot Lake City (Census Subdivision)</i>	12
Population	12
Age	12
Education	12
Language	13
Labour Force	13
<i>Blind River Town (Census Subdivision)</i>	13
Population	13
Age	13
Education	14
Language	14
Labour Force	14
<i>Manitoulin District Census Division)</i>	14
Population	14
Age	15
Education	15

Language	15
Labour Force	16
<i>Espanola, Town (Census Subdivision)</i>	16
Population	16
Age	16
Education	16
Language	17
Labour Force	17
<i>Nipissing District (Census Division)</i>	17
Population	17
Age	17
Education	18
Language	18
Labour Force	18
<i>North Bay (Census Agglomeration)</i>	19
Population	19
Age	19
Education	19
Language	20
Labour Force	20
<i>Greater Sudbury (Census Metropolitan Area)</i>	20
Population	20
Age	20
Education	21
Language	21
Labour Force	21
<i>Parry Sound District (Census Division)</i>	22
Population	22
Age	22
Education	22
Language	23
Labour Force	23

Data Referenced

2021 Statistics Canada Census data¹ for 2021 is used to present population profiles of MNN Districts and communities (Geographies) including gender, age-groups (15-24, 25-44, 45-64, over 65) and language used at home. Educational attainment (Highest Certificate, Diploma or Degree) is discussed 2016 Statistics Canada Census data is used².

The Ontario Ministry of Finance produces an updated set of population projections³ based on Statistics Canada 2021 Census data using the most recent trends in fertility, mortality and migration. This Community Profile Report presents 2021 population profiles and projects changes by number and percentage from 2021 to 2023. The data are organized by age-groups (15-24, 25-44, 45-64, over 65) and gender.

Geographies reviewed in this Profile include:

- Ontario
- Northeast (Economic Region)
- Algoma District (Census Division)
- Sault Ste. Marie (Census Agglomeration)
- Elliot Lake City (Census Subdivision)
- Blind River Town (Census Subdivision)
- Manitoulin District Census Division)
- Espanola, Town (Census Subdivision)
- Nipissing District (Census Division)
- North Bay (Census Agglomeration)
- Greater Sudbury (Census Metropolitan Area)
- Parry Sound District (Census Division)

Although some new data are available for several smaller communities located in the larger Mid-North Region geographies, it is not included in this Profile.

- Thessalon (Algoma District)
- Bruce Mines (Algoma District)
- Spanish (Algoma District)
- St Charles (Greater Sudbury)

The MNN aggregates LBS Agency and MLITSD data to prepare annual reports showing activity and trends. The following data fields are referenced in this report: Number of In-Person Learners (New + Carry-Over); Age; Highest Level of Education at Intake; Designated Groups.

¹ Statistics Canada, Census Profile, 2021 Census of Population

² 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

³ Ontario Ministry of Finance projections for each of the 49 census divisions (Summer 2022).

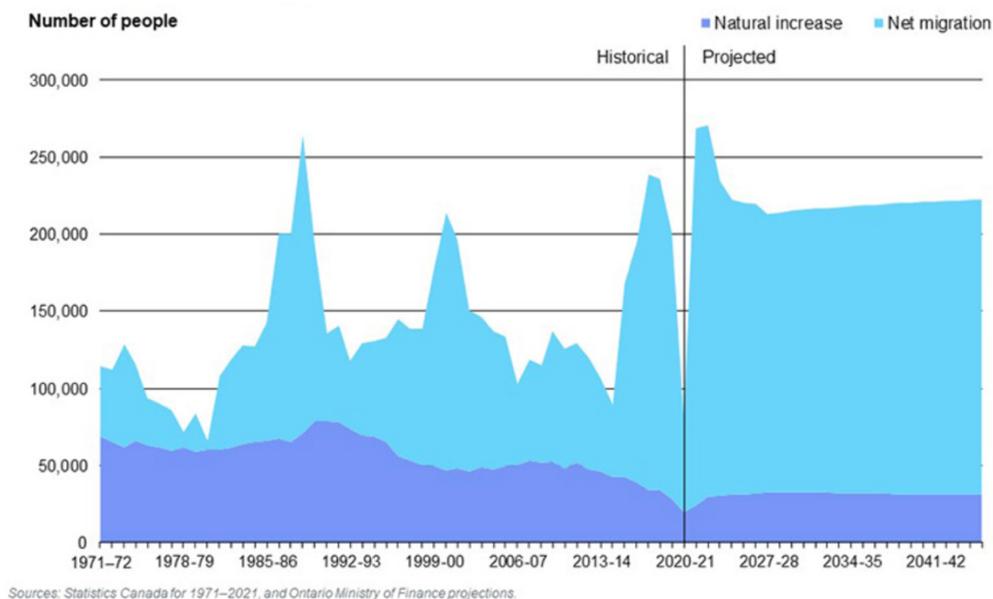
Ontario Population

Ontario is growing but Northern Ontario is not.

Ontario's population increased 5.8% (N=775,448) from 2016 to 2021. The growth was largely in the urban southern portions of the province. The population aged 15-64 served by LBS is 65.6% (N=9,334,440) of Ontario's total 2021 population⁴.

Ontario is projected to grow 3.6% (N=539,575) by 2023. Net migration is driving the increase.

Contribution of Natural Increase & Net Migration to Ontario's Population Growth 1971 to 2046



Mid-North Network and Northeastern Ontario

Northeastern Ontario includes two Literacy Networks. Literacy Network Northeast (LNN) serves Chapleau, Wawa and the districts of Cochrane, Temiskaming and Mushkegowuk-James Bay. The Mid North Network (MNN) serves West Nipissing, North Bay, Parry Sound, Manitoulin/Espanola, Sudbury, Algoma plus Sault Ste Marie, Blind River and Elliot Lake

The impact of migration will not be felt as strongly in Northeastern Ontario which shows a 1.6% population increase from 2016 to 2021 (N=8,771) and a projected further increase of 1.0% by 2023.⁵

⁴ Statistics Canada, Census Profile, 2021 Census of Population

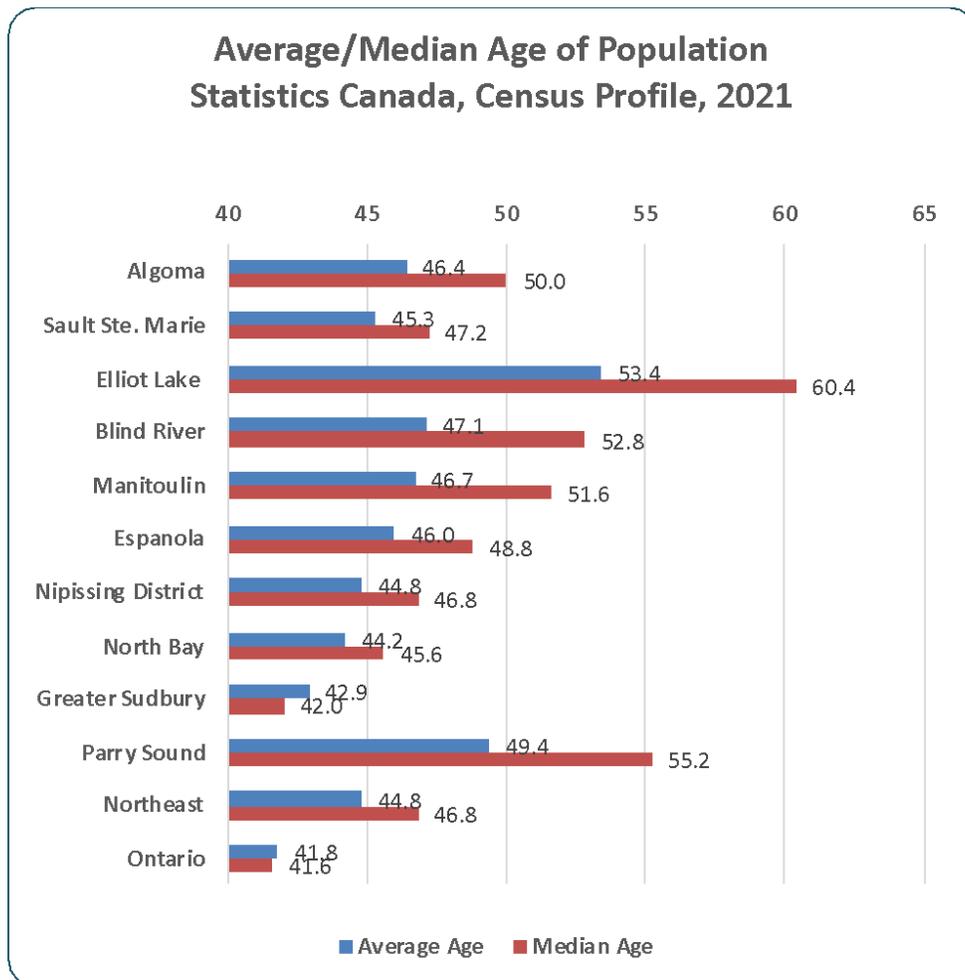
⁵ Ontario Ministry of Finance projections for each of the 49 census divisions (Summer 2022).

The population aged 15-64 years available to LBS services in Northeastern Ontario is 61.9% (N=344,700) of the total population. It tends to be older. The largest age group is 45-64 years (N=160,605; 28.8%), 65 and older (N=129,995; 23.3%) and 25-44 years (N=126,380; 22.7%). The population 15-24 years is much smaller (N=57,725; 10.4%).

The following Chart shows ‘average’ and ‘median’ ages in the Mid-North populations. In some cases, the average and median can be quite different because the ages are not evenly distributed across the population. Elliot Lake, for example, has a disproportionately large number of older people (67.4% of its population is over 45 years).

Table 1

	Average/Median Age of Population											
	Algoma	Sault Ste. Marie	Elliot Lake	Blind River	Manitoulin	Espanola	Nipissing District	North Bay	Greater Sudbury	Parry Sound	Northeast	Ontario
Average Age	46.4	45.3	53.4	47.1	46.7	46.0	44.8	44.2	42.9	49.4	44.8	41.8
Median Age	50.0	47.2	60.4	52.8	51.6	48.8	46.8	45.6	42.0	55.2	46.8	41.6

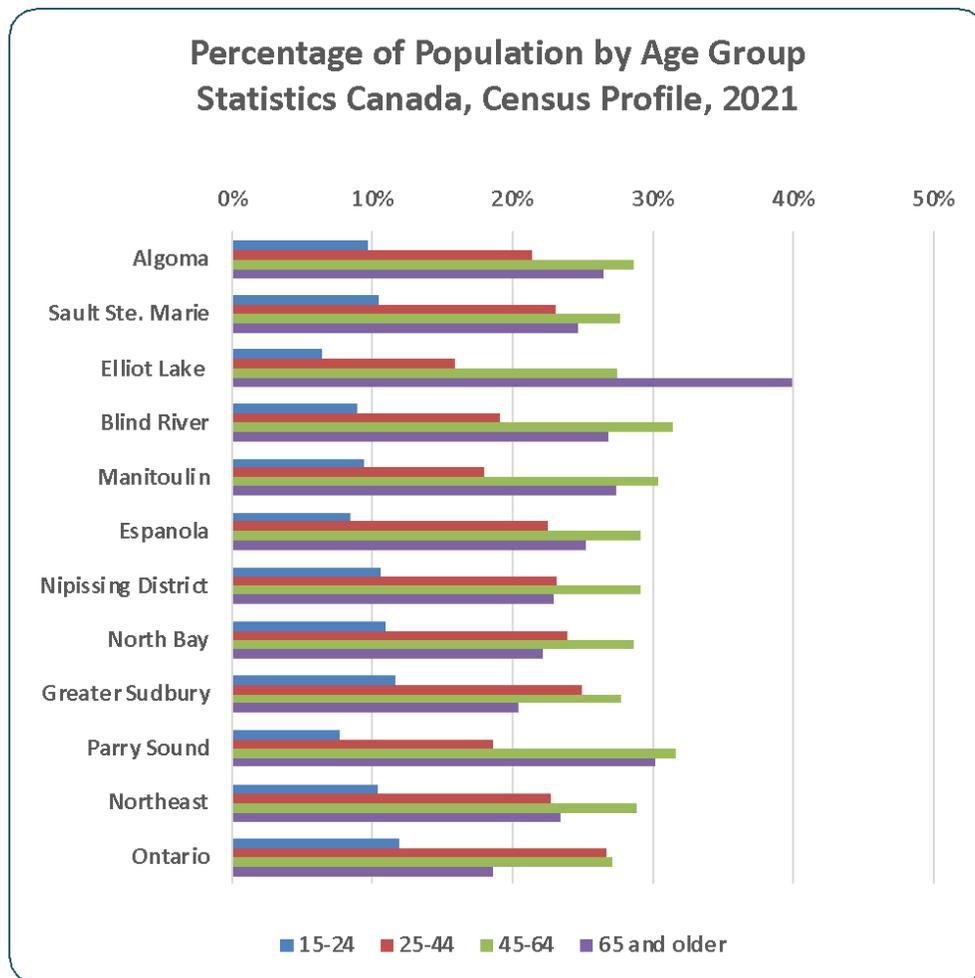


In 2021, the percentage of the overall population in each District, Northeast and Ontario by age group is highest the older groups⁶. This trend also shows up in the Mid-North Network’s 2021/2022 data for its Districts and LBS Agencies⁷.

Table 2 shows the percentage of the 2021 census population by each age group across the Mid-North Region.⁸

Table 2

Percentage of Population by Age Group												
	Algoma	Sault Ste. Marie	Elliot Lake	Blind River	Manitoulin	Espanola	Nipissing District	North Bay	Greater Sudbury	Parry Sound	Northeast	Ontario
15-24	9.6%	10.4%	6.4%	8.9%	9.4%	8.4%	10.6%	10.9%	11.6%	7.7%	10.4%	11.9%
25-44	21.4%	23.0%	15.9%	19.0%	18.0%	22.5%	23.0%	23.8%	24.9%	18.5%	22.7%	26.7%
45-64	28.6%	27.6%	27.5%	31.4%	30.4%	29.0%	29.1%	28.6%	27.8%	31.6%	28.8%	27.0%
65 and older	26.4%	24.6%	39.9%	26.7%	27.3%	25.2%	22.9%	22.2%	20.3%	30.2%	23.3%	18.5%



⁶ Statistics Canada, Census Profile, 2021 Census of Population

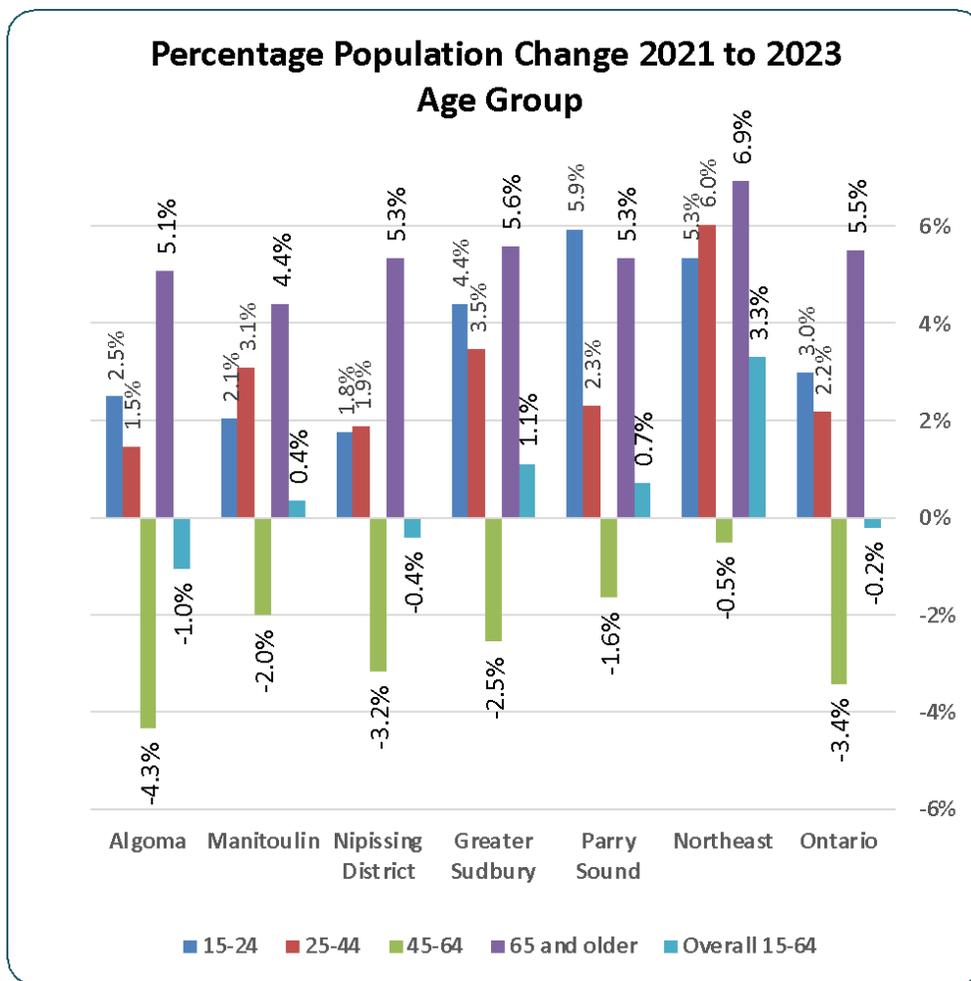
⁷ 2022 Mid-North Planning Data Report

⁸ Statistics Canada, Census Profile, 2021 Census of Population

The 2021 Mid-North Region population is projected to grow slightly by 2023. Within that growth is a projected decline in the percentage of the population 45-64 years old (**Table 3**).⁹

Table 3

Percentage Population Change 2021 to 2023 by Age Group (Projected)							
	Algoma	Manitoulin	Nipissing District	Greater Sudbury	Parry Sound	Northeast	Ontario
15-24	2.5%	2.1%	1.8%	4.4%	5.9%	5.3%	3.0%
25-44	1.5%	3.1%	1.9%	3.5%	2.3%	6.0%	2.2%
45-64	-4.3%	-2.0%	-3.2%	-2.5%	-1.6%	-0.5%	-3.4%
65 and older	5.1%	4.4%	5.3%	5.6%	5.3%	6.9%	5.5%
Overall 15-64	-1.0%	0.4%	-0.4%	1.1%	0.7%	3.3%	-0.2%



⁹ Ontario Ministry of Finance projections for each of the 49 census divisions (Summer 2022).

Algoma District (Census Division)

Population

The Algoma District has one large population centre (Sault Ste. Marie; 76,731) and several smaller centres along the North Shore of Lake Huron: Elliot Lake (11,372); Blind River (3,422).

The population for all ages declined -0.3% from 2016 to 2021 (N=-317) but is projected to increase 0.6% (N=749) from 118,103 in 2021 to 118,852 by 2023¹⁰.

Several communities within the Algoma District show similar declines: Sault Ste Marie (-1.8%), Elliot Lake (5.9%) and Blind River (-1.4%)¹¹.

The Algoma district population aged 15-64 who may access LBS services is 59.6% (N=67,770) of the total 2021 population.

Age

The three largest age groups are 45-64 (N=32,530; 28.6%), 65 and older (N=30,065; 26.4%) and 15-24 (N=24,295; 21.4%). Algoma District's population of young people 15-24 is small (N=10,950; 9.6%).

In 2021/2022, Algoma District's LBS Service Providers served 392 learners, most of whom are 25-44 (40.1%) and 45-64 (31.1%).¹²

The percentage of the 2021 Census population 15 to 44 years of age in Algoma is 31.0%. Representation in LBS services in 2021/2022 for this age group is higher at 52.9%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Algoma population 45 to 64 years of age is 28.6%. Representation in 2021/2022 LBS services show that 31.1% of Algoma learners are 45 to 64 years of age.

The Algoma District population over 45 years is well served in LBS programs (e.g., 47.7% in 2021/2022).

Education

2021/2022 LBS intake data, for example, show 29.9% of learners enter with *less than grade 12* and 40.2% with *completion of secondary*. A significant percentage enter with *certificate/diploma* (9.5%) or *applied/associate/bachelor's degree* (5.4%).

2016 Algoma District Census data¹³ for the population over 15 years of age shows the percentage of those with *less than grade 12* (21.1%; N=20,295), *completion of secondary* (29.0%; N=27,900) and *postsecondary certificate, diploma or degree* (49.8%; N=47,860).

¹⁰ 2021 Census

¹¹ 2021 Census

¹² 2022 Mid-North Planning Data Report

¹³ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 29.9%. The percentage of the 2016 Algoma District population by educational attainment with *less than grade 12* is 21.1%. The Algoma District appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. The Algoma District is English (N=106,915); French (N=1,960), non-official languages (2,640) & Indigenous languages (N=130).

Labour Force

In 2016, the total Algoma population over 15 years of age by labour force status was 96,055. 45.2% were not in the labour force. The participation rate was 54.8%, the employment rate 49.1%, and the unemployment rate 10.5%¹⁴.

Algoma's 2016 workforce shows a strong shift to fewer people working and more people working part-time. The participation rate was 58.2% with 47.5% working full-time and 52.5% working part-time.

Sault Ste. Marie (Census Agglomeration)

Population

Sault Ste. Marie showed a modest population decrease from 2016 to 2021 (N=-1,428; -1.8%).

The Sault Ste Marie population aged 15-64 who may access LBS services is 61.0% (N=48,805) of the total 2021 population.

Age

The three largest age groups are 45-64 (N=21,175; 27.6%), 65 and older (N=18,875; 24.6%) and 25-44 (N=17,635; 23.9%). Only 10.4% (N=7,990) are 15-24 years.

In 2021/2022, Sault Ste Marie LBS Service Providers served 363 learners, most of whom are 25-44 years of age (42.6%), 15-24 (23.2%) and 45-64 (18.3%).¹⁵

The percentage of the 2021 Census population 15 to 44 years of age in Sault Ste. Marie is 33.4%. Representation in LBS services in 2021/2022 for this age group is much higher at 65.8%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Sault Ste. Marie population 45 to 64 years of age is 27.6%. Representation in 2021/2022 LBS services show that 18.3% of Sault Ste. Marie learners are 45 to 64 years of age.

The Sault Ste. Marie population 15 to 44 years of age is well represented in LBS programs (e.g., 65.8% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school.

Education

¹⁴ Town Folio profile using 2016 census data

¹⁵ 2022 Mid-North Planning Data Report

2021/2022 LBS intake data, for example, show 23.0% of learners enter with *less than grade 12* and 21.3% with *completion of secondary*. A significant percentage enter with *certificate/diploma* (21.1%) or *applied/associate/bachelor's degree* (10.9%).

2016 Sault Ste. Marie Census data¹⁶ for the population over 15 years of age shows the percentage of those with *less than grade 12* (19.0% N=11,625), *completion of secondary* (30.0%; N=18,435) and *postsecondary certificate, diploma or degree* (51.0%; N=31,335).

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 20.0%. The percentage of the 2016 Sault Ste. Marie population by educational attainment with *less than grade 12* is 19.0%. *Postsecondary certificate, diploma or degree* (51.0%) is much higher. Sault Ste. Marie appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. Sault Ste Marie is English (N=72,705); French (N=430), non-official languages (1,955) & Indigenous languages (N=15).

Labour Force

2016 Sault Ste. Marie Census data for the population over 15 years of showed a labour force of 34,330, a participation rate of 57.4%, an employment rate of 51.5% and an unemployment rate of 10.3%.¹⁷

¹⁶ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

¹⁷ Town Folio profile using 2016 census data

Elliot Lake City (Census Subdivision)

Population

Elliot Lake had a strong population increase from 2016 to 2021 (N=631; 5.9%).

The Elliot Lake population aged 15-64 who may access LBS services is 49.7% (N=5,666) of the total 2021 population.

Age

The largest age group is 65 and older (N=4,540; 39.9%) followed by those 45-64 (N=3,125; 29.5%). Clearly, Elliot Lake is an older community with only 6.4% 15-24 years and 15.9% 25-44 years.

In 2021/2022, the Elliot LBS Service Providers served 23 learners, most of whom are 65 and older (52.5%)¹⁸

The percentage of the 2021 Census population 15 to 44 years of age in Elliot Lake is 22.3%. Representation in LBS services in 2021/2022 for this age group is lower at 17.3%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Elliot Lake population 45 to 64 years of age is 27.5%. Representation in 2021/2022 LBS services show that 30.4% of Elliot Lake learners are 45 to 64 years of age.

The Elliot Lake population 65 and older (39.9%) and 45-64 (27.5%) are well represented in LBS programs (i.e., 82.6% in 2021/2022). Very few younger people are enrolled in LBS. This suggests Elliot Lake's 'retirement' population is using literacy services.

Education

2021/2022 LBS intake data, for example, show 65.2% enter with more than completion of secondary school.

2016 Elliot Lake Census data¹⁹ for the population over 15 years of age shows the percentage of those with *less than grade 12* (28.7%; N=2,720), *completion of secondary* (28.9%; N=2,735) and *postsecondary certificate, diploma or degree* (42.5%; N=4,025).²⁰

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 17.4%. The percentage of the 2016 Elliot Lake population by educational attainment with *less than grade 12* is 28.7%. Elliot Lake appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. Elliot Lake is English (N=10,515); French (N=530), non-official languages (115) & Indigenous languages (N=0).

Labour Force

¹⁸ 2022 Mid-North Planning Data Report

¹⁹ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

²⁰ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

2016 Elliot Lake Census data for the population over 15 years of age showed a labour force of 3,400, a participation rate of 36.9%, an employment rate of 32.8% and an unemployment rate of 11.2%.²¹

Blind River Town (Census Subdivision)

Population

Blind River had a modest population decrease from 2016 to 2021 (N=-50; -1.4%).

The Blind River population aged 15-64 who may access LBS services is 59.2% (N=2,025) of the total 2021 population.

Age

The largest age groups are those 45-64 (N=1,075; 31.4%) and 65 and older (N=915; 26.7%). Blind River is an older community with only 8.9% 15-24 years and 19.0% 25-44 years.

In 2021/2022, the Blind River LBS Service Provider served 15 learners, most of whom are 25-44 years of age (46.7%)²²

The percentage of the 2021 Census population 15 to 44 years of age in Blind River is 27.9%. Representation in LBS services in 2021/2022 for this age group is higher at 46.7%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Blind River population 45 to 64 years of age is 31.4%. Representation in 2021/2022 LBS services show that 26.7% of Blind River learners are 45 to 64 years of age.

The Blind River population 25 to 44 years of age is well represented in LBS programs (i.e., 46.7% in 2021/2022). No representation for the 15-24 years age group suggests younger people are upgrading skills later.

Education

2021/2022 LBS intake data, for example, show 20.0% of learners enter with *less than grade 12*, and 33.3% with *completion of secondary*. Interestingly, 26.7% enter with a *certificate/diploma*.

2016 Blind River Census data²³ for the population over 15 years of age shows the percentage of those with *less than grade 12* (24.8%; N=730), *completion of secondary* (25.3%; N=745) and *postsecondary certificate, diploma or degree* (49.9%; N=1,470).²⁴

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 20.0%. The percentage of the 2016 Blind River population by educational attainment with *less than grade 12* is 24.8%. Blind River appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

²¹ Town Folio profile using 2016 census data

²² 2022 Mid-North Planning Data Report

²³ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

²⁴ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

2021 census data identify language spoken most often at home. Blind River is English (N=3,200); French (N=150), non-official languages (20) & Indigenous languages (N=5).

Labour Force

2016 Blind River Census data for the population over 15 years of age showed a labour force of 1,530, a participation rate of 52.5%, an employment rate of 46.3% and an unemployment rate of 11.7%.²⁵

Manitoulin District Census Division)

Population

The Manitoulin District population for all ages grew from 2016 to 2021 (N=680; 5.1%) and is projected to increase a further 1.2% (N=168) from 13,994 in 2021 to 14,162 by 2023²⁶.

Manitoulin Island (population 13,255) is located south of the District of Sudbury. Espanola (population 4,996) is located a short distance from Manitoulin. Cambrian College provides literacy services in Espanola and throughout Manitoulin. An Indigenous literacy provider (KTEI) is located on Manitoulin Island.

The Manitoulin District population aged 15-64 who may access LBS services is 57.7% (N=8,040) of the total 2021 population.

Age

The largest age groups are those 45-64 (N=4,230; 30.4%) and 65 and older (N=3,805; 27.3%). Manitoulin District is an older population with only 9.4% 15-24 years and 18.0% 25-44 years.

In 2021/2022, the Manitoulin LBS Service Provider²⁷ served 65 learners, most of whom are 15 to 24 years of age (47.7%) or 25-44 years of age (24.6%)²⁸

The percentage of the 2021 Census population 15 to 44 years of age in Manitoulin is 27.4%. Representation in LBS services in 2021/2022 for this age group is much higher at 72.3%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Manitoulin population 45 to 64 years of age is 30.4%. Representation in 2021/2022 LBS services show that 18.5% of Manitoulin learners are 45 to 64 years of age.

The Manitoulin District population 15 to 44 years of age is well represented in LBS programs (i.e., 72.3% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school.

Education

2021/2022 LBS intake data, for example, show 44.6% of learners enter with *less than grade 12*, 15.4% with *completion of secondary* and 15.4% with *less than grade 9*. Interestingly, 20.0% enter with a *certificate/diploma*.

²⁵ Town Folio profile using 2016 census data

²⁶ 2021 Census

²⁷ KTEI data are used as the default LBS Agency for Manitoulin.

²⁸ 2022 Mid-North Planning Data Report

2016 Manitoulin District data²⁹ for the population over 15 years of age shows the percentage of those with *less than grade 12* (26.7%; N=1,430), *completion of secondary* (24.1%; N=1,290) and *postsecondary certificate, diploma or degree* (49.3%; N=2,640).³⁰

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 44.6%. The percentage of the 2016 Manitoulin population by educational attainment with *less than grade 12* is 26.7%. *Postsecondary certificate, diploma or degree* (49.3%) is higher. Manitoulin appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. Manitoulin District is English (N=13,095); French (N=95), non-official languages (450) & Indigenous languages (N=410).

Labour Force

2016 (Central) Manitoulin Census data for the population over 15 years of age showed a labour force of 980, a participation rate of 53.6%, an employment rate of 49.7% and an unemployment rate of 7.1%.³¹

Espanola, Town (Census Subdivision)

Population

Espanola had a population increase from 2016 to 2021 (N=137; 2.7%).

The Espanola population aged 15-64 who may access LBS services is 59.8% (N=3,100) of the total 2021 population.

Age

The three largest age groups are those 45-64 (N=1,505; 20.0%), 65 and older (N=1,305; 25.2%) and 25-44 years (N=1,165; 22.5%). Espanola is an older population with only 8.4% (N=435) 15-24 years of age.

In 2021/2022, the Espanola LBS Service Provider³² served 77 learners, most of whom are 15 to 24 years of age (46.8%) or 25-44 years of age (29.6%)³³

The percentage of the 2021 Census population 15 to 44 years of age in Espanola is 59.8%. Representation in LBS services in 2021/2022 for this age group is much higher at 80.6%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Espanola population 45 to 64 years of age is 29.0%. Representation in 2021/2022 LBS services show that 16.9% of Espanola learners are 45 to 64 years of age.

²⁹ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

³⁰ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

³¹ Town Folio profile using 2016 census data

³² Cambrian College data are used as the default LBS Agency for Espanola.

³³ 2022 Mid-North Planning Data Report

The Espanola population 15 to 44 years of age is well represented in LBS programs (i.e., 80.6% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school.

Education

2021/2022 LBS intake data, for example, show 37.8% of learners enter with *less than grade 12*, 32.4% with *completion of secondary* and 21.6% with *less than grade 9*.

2016 Espanola Census data³⁴ for the population over 15 years of age shows the percentage of those with *less than grade 12* (24.8%; N=540), *completion of secondary* (26.0%; N=565) and *postsecondary certificate, diploma or degree* (49.2%; N=1,070).³⁵

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 37.8%. The percentage of the 2016 Espanola population by educational attainment with *less than grade 12* is 24.8%. *Postsecondary certificate, diploma or degree* (49.2%) and *completion of secondary* (26.0%) are higher. Espanola appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. Espanola is English (N=4,865); French (N=120), non-official languages (60) & Indigenous languages (N=0).

Labour Force

2016 Espanola Census data for the population over 15 years of age showed a labour force of 2,275, a participation rate of 54.5%, an employment rate of 50.5% and an unemployment rate of 7.4%.³⁶

Nipissing District (Census Division)

Population

The Nipissing District population for all ages increased slightly from 2016 to 2021 (1.9%; N=1,566) and is projected to increase further by 0.7% (N=649) from 87,652 in 2021 to 88,301 by 2023³⁷.

The Nipissing District population aged 15-64 who may access LBS services is 62.7% (N=53,095) of the total 2021 population.

Age

The three largest age groups are those 45-64 (N=24,620; 29.1%), 25-44 years (N=19,525; 23.0%) and 65 and older (N=19,420; 22.9%). Nipissing's younger population 15-24 years of age is small (N=8,945; 10.6%).

In 2021/2022, Nipissing LBS Service Providers served 417 learners, most of whom are 25-44 years of age (45.1%) or 15 to 24 years of age (25.9%).³⁸

³⁴ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

³⁵ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

³⁶ Town Folio profile using 2016 census data

³⁷ 2021 Census

³⁸ 2022 Mid-North Planning Data Report

The percentage of the 2021 Census population 15 to 44 years of age in Nipissing District is 33.6%. Representation in LBS services in 2021/2022 for this age group is much higher at 71.0%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Nipissing population 45 to 64 years of age is 29.1%. Representation in 2021/2022 LBS services show that 13.9% of Nipissing learners are 45 to 64 years of age.

The Nipissing population 15 to 44 years of age is well represented in LBS programs (e.g., 70.1% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school.

Education

2021/2022 LBS intake data, for example, show 37.9% of learners enter with *less than grade 12* and 18.9% with *completion of secondary*.

The presence of several local colleges and universities may explain LBS intake data that show 33.4% of learners enter with educational attainment beyond completion of secondary.

2016 Nipissing District data³⁹ for the population over 15 years of age shows the percentage of those with *less than grade 12* (21.3%; N=14,665), *completion of secondary* (25.9%; N=17,880) and *postsecondary certificate, diploma or degree* (52.8%; N=36,445).

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 37.9%. The percentage of the 2016 Nipissing population by educational attainment with *less than grade 12* is 21.3%. *Postsecondary certificate, diploma or degree* (52.8%) is much higher. Nipissing appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. Nipissing District is English (N=71,120); French (N=9,540), non-official languages (1,160) & Indigenous languages (N=50).

Labour Force

In 2016, the total Nipissing population over 15 years of age by labour force status was 68,995 with 42.2% not in the labour force, 57.8% participating, 52.1% employed, and 9.9% unemployed.⁴⁰

North Bay (Census Agglomeration)

Population

North Bay had a population increase from 2016 to 2021 (N=1,358; 1.9%).

The North Bay population aged 15-64 who may access LBS services is 63.3% (N=45,415) of the total 2021 population.

Age

³⁹ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

⁴⁰ Town Folio profile using 2016 census data

The three largest age groups are those 45-64 (N=20,495; 28.6%), 25-44 years (N=17,100; 23.8%) and 65 and older (N=15,895; 22.2%). North Bay's younger population 15-24 years of age is small (N=7,820; 10.9%).⁴¹

In 2021/2022, North Bay LBS Service Providers served 248 learners, most of whom are 25-44 years of age (46.0%), 65 and older (20.0%) or 15 to 24 years of age (19.8%).⁴²

The percentage of the 2021 Census population 15 to 44 years of age in North Bay is 34.7%. Representation in LBS services in 2021/2022 for this age group is much higher at 65.8%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the North Bay population 45 to 64 years of age is 28.6%. Representation in 2021/2022 LBS services show that 14.1% of North Bay learners are 45 to 64 years of age.

The North Bay population 15 to 44 years of age is well represented in LBS programs (e.g., 65.8% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school.

Education

2021/2022 LBS intake data, for example, show 28.5% of learners enter with *less than grade 12* and 25.1% with *completion of secondary*.

2016 North Bay Census data⁴³ for the population over 15 years of age shows the percentage of those with *less than grade 12* (18.6%; N=7,950), *completion of secondary* (26.8%; N=11,450) and *postsecondary certificate, diploma or degree* (54.6%; N=23,305).

Less than grade 12 is a Service Quality Standard (SQS). In 2021/2022, the percentage of LBS learners with *less than grade 12* was 40.8%. The percentage of the 2016 North Bay population by educational attainment with *less than grade 12* is 18.6%. *Postsecondary certificate, diploma or degree* (54.6%) is much higher. North Bay appears to be recruiting and engaging learners with *less than grade 12* to its LBS services.

Language

2021 census data identify language spoken most often at home. North Bay is English (N=65,795); French (N=2,725), non-official languages (1,075) & Indigenous languages (N=40).

Labour Force

2016 North Bay Census data for the population over 15 years of age showed a labour force of 24,850, a participation rate of 54.5%, an employment rate of 50.5% and an unemployment rate of 7.4%.⁴⁴

Greater Sudbury (Census Metropolitan Area) Population

⁴¹ 2021 Census

⁴² 2022 Mid-North Planning Data Report

⁴³ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

⁴⁴ Town Folio profile using 2016 census data

The Greater Sudbury population for all ages increased from 2016 (2.8%; N=4,647) and is projected to increase by a further 1.6% (N=2,766) from 169,199 in 2021 to 171,965 by 2023⁴⁵.

The Greater Sudbury population aged 15-64 who may access LBS services is 64.2% (N=109,555) of the total 2021 population.

Age

The three largest age groups are those 45-64 (N=47,365; 27.8%), 25-44 years (N=42,475; 24.9%) and 65 and older (N=34,705; 20.3%). Greater Sudbury's younger population 15-24 years of age is smaller (N=19,715; 11.6%).⁴⁶

In 2021/2022, Greater Sudbury LBS Service Providers served 1,098 learners, most of whom are 25-44 years of age (50.4%) or 15 to 24 years of age (32.9%).

The percentage of the 2021 Census population 15 to 44 years of age in Greater Sudbury is 36.5%. Representation in LBS services in 2021/2022 for this age group is much higher at 83.3%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Greater Sudbury population 45 to 64 years of age is 27.8%. Representation in 2021/2022 LBS services show that 14.1% of Greater Sudbury learners are 45 to 64 years of age.

The Greater Sudbury population 15 to 44 years of age is well represented in LBS programs (i.e., 83.3% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school.

2021/2022 LBS intake data, for example, show 28.5% of learners enter with *less than grade 12* and 25.1% with *completion of secondary*.

Education

2016 Greater Sudbury (and Sudbury District) Census data⁴⁷ for the population over 15 years of age shows the percentage of those with *less than grade 12* (19.9%; N=26,560), *completion of secondary* (26.2%; N=34,995) and *postsecondary certificate, diploma or degree* (54.0%; N=72,130).⁴⁸

Less than grade 12 is a Service Quality Standard (SQS). From 2018/2019 to 2021/2022, the percentage of LBS learners with *less than grade 12* decreased from 30.1% to 28.5%. The largest percentage of the 2016 Greater Sudbury population by educational attainment is *postsecondary certificate, diploma or degree* (54.0%). It may be challenging, therefore, to recruit and engage learners with *less than grade 12* to its LBS services. The presence of two post-secondary institutions is likely the reason for higher levels of educational attainment.

Language

⁴⁵ 2021 Census

⁴⁶ 2021 Census

⁴⁷ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

⁴⁸ 2021 educational attainment data will be available December 2022. Calculations are made using 2016 census data

2021 census data identify language spoken most often at home. Greater Sudbury is English (N=141,120); French (N=18,270), non-official languages (4,255) & Indigenous languages (N=40).

Labour Force

The Labour Force Survey is a monthly survey which measures the current state of the Canadian labour market and is used, among other things, to calculate the national, provincial, territorial and regional employment and unemployment rates. It uses a sample size that is too small to be able to provide data for smaller geographies (i.e., communities in most of the Mid-North CMSM's). Greater Sudbury, however, is one of the 14 Census Metropolitan Areas (CMA) in Ontario.

2021 Census data for Greater Sudbury CMA shows a participation rate was 61.7%, employment rate 58.5% (N=85,300) and unemployment rate 5.1% (N=4,600). Full-time employment is 67,200; part-time is 11,690.⁴⁹

Parry Sound District (Census Division)

Population

The Parry Sound District population for all ages increased significantly from 2016 (9.5%; N=4,085) and is projected to increase by a further 2.1% (N=940) from 45,358 in 2021 to 46,298 by 2023⁵⁰.

The Parry Sound population aged 15-64 who may access LBS services is 57.8% (N=27,125) of the total 2021 population.

Age

The largest age groups are those 45-64 (N=414,825; 31.6%) and 65 and older (N=14,150; 30.2%). Parry Sound is clearly an older District with only 7.7% (N=3,600) 15-24 years and 18.5% (N=8,700) 25-44 years⁵¹.

In 2021/2022, Parry Sound LBS Service Providers served 109 learners, most of whom are 25-44 years of age (56.9%) or 15 to 24 years of age (20.7%).⁵²

2021 Census data show that Parry Sound is an older population with 61.8% over 45 years of age. Representation in LBS services in 2021/2022 for this age group is much lower at 22.4%.

The percentage of the 2021 Census population 15 to 44 years of age in Parry Sound is 26.2%. Representation in LBS services in 2021/2022 for this age group is much higher at 77.6%.

The Service Quality Standard (SQS) for 'age' identifies learners 45 to 64 years of age. The 2021 Census shows the percentage of the Parry Sound population 45 to 64 years of age is 31.4%. Representation in 2021/2022 LBS services show that 16.4% of Parry Sound learners are 45 to 64 years of age.

⁴⁹ Town Folio profile using 2021 census data

⁵⁰ 2021 Census

⁵¹ 2021 Census

⁵² 2022 Mid-North Planning Data Report

The Parry Sound population 15 to 44 years of age is well represented in LBS programs (e.g., 77.6% in 2021/2022). This suggests younger people are upgrading skills, either because literacy skills were not acquired (low educational attainment) or not well developed in school. 2021/2022

Education

LBS intake data, for example, show 30.8% of learners enter with *less than grade 12* and 28.2% with *completion of secondary*.

2016 Parry Sound Census⁵³ data for educational attainment for the population over 15 years of age shows the following percentages: *less than grade 12* (20.8%; N=7,585); *completion of secondary* (28.9%; N=10,555); *postsecondary certificate, diploma or degree* (50.2%; N=18,320). The high percentage of the population with *postsecondary certificate, diploma, degree* is notable.

Less than grade 12 is a Service Quality Standard (SQS). From 2018/2019 to 2021/2022, the percentage of LBS learners with *less than grade 12* has decreased from 42.6% to 30.8%.

The largest pool of potential applicants for LBS services in the Parry Sound population are those with *postsecondary certificate, diploma or degree* (50.2%) and *completion of secondary* (28.9%). It's not surprising, therefore, to have fewer learners entering LBS with *less than grade 12*.

Language

2021 census data identify language spoken most often at home. Parry Sound is English (N=45,505); French (N=240), non-official languages (440) & Indigenous languages (N=30).

Labour Force

2016 Parry Sound Census data for the population over 15 years of age showed a participation rate of 58.5%, an employment rate of 54.5% and an unemployment rate of 6.6%.⁵⁴

⁵³ 2021 Census data is for educational attainment is not available until December 2022

⁵⁴ Town Folio profile using 2016 census data